

Indiana FFA Association One North Capitol Avenue, Suite 600 Indianapolis, IN 46204

www.inffa.org

Indiana FFA Executive Committee Letter of Commitment and Agreement

THIS INDIANA FFA EXECUTIVE COMMITTEE LETTER OF COMMITMENT AND AGREEMENT ("<u>Agreement</u>") is entered into by and between the undersigned individual (identified in the first person as "<u>I</u>," "<u>me</u>," "<u>my</u>," etc.) and the Indiana FFA Organization, each a "<u>party</u>," and collectively, "the parties," and shall be deemed effective and binding on the date I sign it.

Introduction

As an Indiana FFA Executive Committee Member, I understand that I will voluntarily accept a commitment to volunteer service that is unique to most student organizations. In addition to serving and representing the more than 14,000 Indiana FFA members, I understand that, as an Indiana FFA Executive Committee Member, I will represent the image and direction of the Indiana FFA Organization and National FFA Organization to students, state staff, teacher educators, agriculture industry professionals, government leaders, the media, and the general public.

Agreement

In consideration of Indiana FFA Organization's agreement to consider me as an Indiana FFA Executive Committee member, I agree to the recitals set forth above and the terms and conditions in this Agreement, as follows:

- A. <u>Personal Commitments of all members</u>. During the period in which I am an Indiana FFA Executive Committee member and during my service in that capacity, I agree to:
 - 1. Be in good standing with my FFA Chapter and school.
 - 2. Be dedicated and committed to FFA and the total program of education in agriculture/agribusiness.
 - 3. Forego the possession or use of all alcohol, tobacco, and illegal substances at all times.
 - 4. Hold myself to and adhere to the highest standards of integrity and honesty.
 - 5. Avoid places or activities that in any way could raise questions as to my moral character or conduct.
 - 6. Refrain from conduct that could harm the FFA or those associated with it.
 - 7. Refrain from conduct that may be detrimental or embarrassing to my personal reputation or the reputation of the FFA.
 - 8. Maintain proper dress and good grooming for all occasions.
 - 9. Treat all FFA members equally by not favoring one over another.
 - **10.** Be actively and enthusiastically supportive of Indiana FFA policies and programs including, but not limited to, its diversity and inclusion initiatives.
- B. Logistical Commitments of all members.
 - 1. Attend all Executive Committee meetings that are held throughout the year. If I am unable to attend a meeting, I agree to contact the Director/Assistant Director to provide explanation and replacement to be excused from the meeting.
 - 2. Attend all aspects of Executive Committee Training on July 10-11, 2024.
 - 3. Attend Premier Leadership Training (PLT) on August 23-25, 2024.
 - 4. Attend and assist with State CDEs as requested by Indiana FFA.
 - 5. Attend the State FFA Convention. Due to my elected position, I acknowledge that I will have additional responsibilities assigned.

C. Position Specific Commitments

- 1. In signing this agreement, Executive Committee Members are ONLY expected to meet the commitments below that align to their respective position.
- 2. District Presidents
 - i. Organize and attend district assigned State Fair Workdays and Experience Days and have plenty of people to assist.
 - ii. Plan and organize my District Kickoff! Most of the planning occurs at PLT so attendance at PLT is critical to Kickoff success.
 - iii. In December, January, and February begin brainstorming and contacting judges and schools about District Leadership CDEs.
 - iv. Plan, organize and be **PREPARED** for District Leadership CDEs in February, March, and April. This is the most important part of being District President, so make sure this event runs smoothly!
 - V. If my district has District Officer applications, I will send them out in ample time for students to apply and consider running for an office.
- 3. Section Directors
 - i. Attend State Fair Workdays and Experience Days. Be there to help the district presidents in my section. It would be great if I could be there for every district day in my section, but the parties understand if that commitment cannot be made.
 - ii. Assist district presidents in my section to plan and organize District Kickoff! Most of the planning occurs at PLT so attendance here is critical. Again, it would be great for me to attend all district kickoffs for your section, but the parties understand if that commitment cannot be made.
 - iii. In November and December, plan, organize and be **PREPARED** for Section Chapter Meeting CDE.
- 4. Band and Chorus President
 - i. Attend State Fair Work Days and Experience days with my district on their days.
 - ii. Work to RECRUIT and RETAIN Band and Chorus members by encouraging members to return and also encouraging new members to join. Make the atmosphere at Convention enjoyable for all members so they want to continue to be a part of the Band and Chorus.
 - iii. Communicate with the Band and Chorus director throughout the year and assist whenever needed.

I agree that if the Indiana FFA Organization determines that I did not adhere to any of the above- described commitments the Indiana FFA Organization shall have the right to take such corrective action as it determines appropriate including, but not limited to, placing limitations on me in my role as an Indiana FFA Executive Committee Member or terminating my service in that capacity.

Executive Committee Member Signature

Elected Position

Date

Chapter Advisor Signature

Date

Signatures of Parent/Legal Guardian if Candidate is Under 18:

The undersigned, as parent and/or legal guardian of my minor child ("Minor"), who is a candidate for service to the Indiana FFA Organization as an Indiana FFA Executive Committee Member, on our behalf and on behalf of Minor, do hereby understand and agree to the terms and conditions of this Agreement.

Parent/Guardian Printed Name:

Signature: Date: